



University of Kentucky
Clinical Leadership & Management (CLM)
Online, Part-Time Student
Interest Session

FEBRUARY 2024

Today's Game Plan

- ▶ UK College of Health Sciences Welcome & Overview, Bernadette Cortez
- ▶ CLM Major Curriculum Overview
- ▶ Job Opportunities Post-Graduation
- ▶ CHM Certificate
- ▶ Admissions
- ▶ Alumni Spotlight
- ▶ Employee Education Program
- ▶ Questions?



UK College of Health Sciences

Graduate/Professional

- ▶ Athletic Training
- ▶ Clinical Nutrition
 - ▶ Collaboration with College of Medicine
- ▶ Communication Sciences and Disorders
- ▶ Physical Therapy
- ▶ Physician Assistant Studies

Clinical Leadership & Management Program

- ▶ **Bachelor of Health Sciences degree** in CLM - Traditional, full-time 4-year path & online, part-time model.
- ▶ Program designed for students who are interested in being **health care administrators**.
- ▶ **Clinical Healthcare Management Undergraduate Certificate**
- ▶ The **intersection of business and healthcare**, with an emphasis on providing high quality leadership to healthcare organizations
- ▶ **Goal:** help students become a competent, effective leader working to enact change in health care management
- ▶ CLM students develop **fundamental knowledge, values, and skills** necessary to lead with cultural humility and promote compassionate, efficient, services to improve health care outcomes, patient experiences, and quality of life for every patient
- ▶ **Graduates are positioned** to move into entry-level management positions of health care organizations directing, planning, and coordinating health services in hospitals, clinics, managed care, and nonprofit agencies or to pursue graduate education
- ▶ Strong relationship with the Office of Student Affairs to **meet student needs**.

CLM Curriculum Overview

Link: <https://www.uky.edu/chs/clinical-leadership-and-management/our-program/curriculum>

Timeline: 3 years if you have UK Core classes mainly finished; longer if not

Online Model Class Rotation

**TAKE FIRST & MUST BE TAKEN BEFORE YOU TAKE ANY ADDITIONAL COURSEWORK; WILL BE OFFERED ANNUALLY:
CLM 241 (Health & Medical Care Delivery Systems – 3 hrs.) & 325 (Introduction to Healthcare Management – 3 hrs.)**

YEAR A 2025-2026	YEAR B 2026-2027	YEAR C 2024-2025 2027-2028
<p>CLM 300 (Healthcare Managers: Write, Speak, Create – 3 hrs.) CLM 335 (Health Information Management – 3 hrs.) CLM 345 (Quality & Productivity Improvement & Evaluation – 3 hrs.) CLM 350 (Health Policy, Politics, & Law – 3 hrs.)</p>	<p>CLM 323 (Social Determinants in Health – 3 hrs.) CLM 342 (Leadership: Management Competencies Essential to Lead in Healthcare – 3 hrs.) CLM 353 (Ethics in Health Services Management – 3 hrs.) CLM 455 (Financial Management) CHS 354 (Interprofessional Evidence Based Decision Making – College Level Course – 3 hrs.)</p>	<p>CLM 443 (Leadership: Strategic Vision, Mission, & Planning in Healthcare – 3 hrs.) CLM 444 (Leadership: HR Management in Healthcare – 3 hrs.) CLM 453 (Cultural Competencies in Healthcare – 3 hrs.) CLM 480 (Special Topics – 3 hrs.)</p>

TAKE LAST & WILL BE OFFERED ANNUALLY: CLM 401 & CAPSTONE

Recent Graduate Jobs

- Poole & Thomas Pediatrics, Front Office Assistant
- Practice Supervisor, Owensboro Health Twin Lakes Medical Center
- Patient Support Lead, Results Physiotherapy
- Physical Therapy Assistant, Inpatient Rehab, UK
- Advanced Certified Pharmacy Tech, UK Specialty Pharmacy
- Planning & Talent Development Analyst, Shore Capital Partners
- Internal Medicine & Women's Health Practice Manager, UK

- Talent Acquisition Partner, St. Elizabeth Healthcare
- Administrative Coordinator, Gill Heart Institute
- Area manager, Amazon
- Contract Specialist, Medpace
- Ciox Health, Clinical Revenue Integrity Program Coordinator
- Business Services Professional, University of Colorado
- Patient Access Representative, National Jewish Health
- Acute Pain Sales Support Specialist, Avanos Medical
- Data Coordinator, Sterling Health

- Clinical Data Coordinator, Medpace
- Business Development Specialist, Center for Anti-Aging
- Staff Officer, HEAL (UK)
- Business Development Field Representative, Chilton Medical Center (NJ)
- Locum Tenens Client Consultant, Jackson & Coker
- Epic

Clinical Healthcare Management Certificate

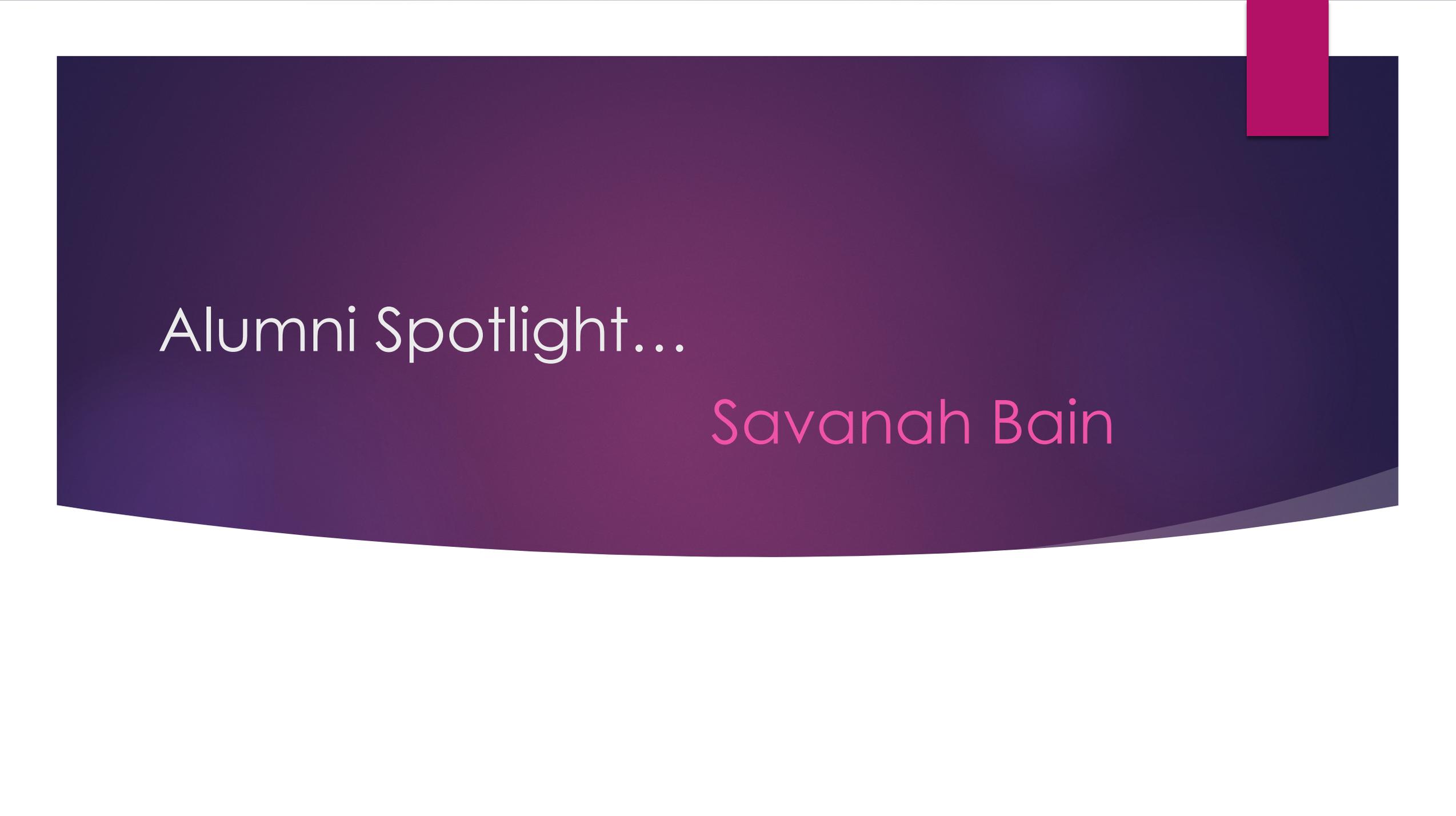
Link: <https://www.uky.edu/chs/clinical-leadership-and-management/clinical-healthcare-management-certificate>

- ▶ Requires 12 hours
- ▶ Can be a good place to start
- ▶ Open to those with and without any other college coursework
- ▶ Classes listed in the course catalog will be covered under the EEP program
- ▶ Work Ready Scholarship
 - ▶ <https://workreadykentucky.com/>

Admissions

Link here: <https://www.uky.edu/chs/clinical-leadership-and-management/admissions>

Petition for Exceptional Consideration for students with a GPA between 2.25 and 2.8



Alumni Spotlight...

Savanah Bain

How to Fund your Education: Employee Education Program

- ▶ Pays for 6 credit hours/semester (fall, spring, summer)
- ▶ Up to 18 hours/ academic year
- ▶ More information can be found here:

<https://hr.uky.edu/benefits/tuition-assistance-programs>

- ▶ Questions? Contact Aneya Hardin-Carter at aneyahardin-carter@uky.edu or 859-257-8772

Pre-Session Questions

- ▶ I went straight into tech school after I graduated high school and received my CNA/CMA. Would I have to complete my Gen Ed classes to participate in this program?
 - ▶ Answer: No, you can enroll without being a degree-seeking student or taking other courses.
- ▶ By taking this course would it help me to obtain a job in management preferably Human Resources?
 - ▶ Answer: Yes, the Certificate is designed to provide students with employability skills to improve career opportunities in all fields within healthcare administration, including Human Resources
- ▶ I think I'm most interested in how the school/work/home life balance is supported in the program?
 - ▶ Answer: Academic and social supports are built into the Program. Designated faculty work directly with students to support the work/home/school life balance.
- ▶ Average length to complete program only doing 6 credit hours/semester if you already have a AAS degree?
 - ▶ Answer: Full-time (6 hours per semester) students have the ability to complete the Certificate within a few semesters (1 year). To complete the Bachelors of Science degree is longer, taking around 3 years (depending on transfer credit)

Session Questions

- ▶ How do I apply for tuition assistance for this semester and for last semester (if possible)?
 - ▶ Answer: You would need to speak with someone in the UK Employee Education Program. Their website is here: <https://hr.uky.edu/benefits/tuition-assistance-programs>
- ▶ Will my FASFA go towards this?
 - ▶ Answer: Yes. We are a program within the University of Kentucky College of Health Sciences. Academic Advising contact info is on the next slide.
- ▶ What about other schools, do any credits qualify for a transfer?
 - ▶ Answer: Many do, yes, Transfer Advising contact info is on the next slide.
- ▶ What will the work/assignments look like for the program?
 - ▶ Answer: Curricular content varies but assignments are designed to build essential employability skills which translate to practical and applicable healthcare administration skill sets. Writing assignments, testing, reading, presentations and professional communication work should be expected.

Contacts

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TRANSFER ADVISING

Annie Denton: ann.denton@uky.edu

- ▶ BCTCS students
- ▶ KCTCS students last names A-M

Jenn Dietzel: jenndietzel@uky.edu

- ▶ All universities
- ▶ KCTCS students last names N-Z